



## **10** years +

Over 20% of our employees have been with Harlan for over 10 years! +30%

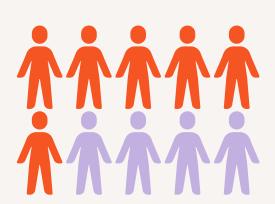
Of our employees would refer a friend to work at Harlan.

#### 95%

Of our employees have received a raise in the past 6 months!

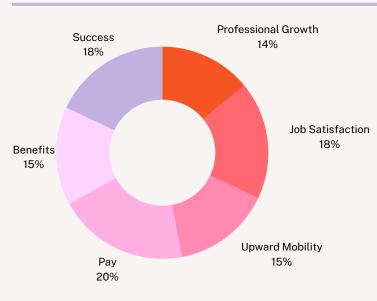
#### 4.5 Stars

Harlan ranks very high on diversity and inclusion by Glassdoor.



### 6 OUT OF 10

Are seeking job satisfaction, growth in responsibility and pay increase opportunities.



# WHAT IS IMPORTANT TO OUR TEAM

Recently, we polled some of our employees asking how they would rank items important to them. Here are the results.

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